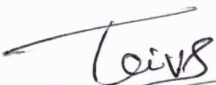




GEETHANJALI COLLEGE OF ENGINEERING AND TECHNOLOGY
Cheeryal (V), Keesara (M), Medchal Dist-501301

Women Protection Cell/Internal Compliance Committee (2023-24)

S.No	Name of the Complaint	Date	Action Taken	Committee members
1	Misbehavior	3-2-2024	Counselled students along with their parents and the boy apologized about his mistake. Victim accepted his apologies and problem resolved.	Dr V.S Triveni and members - WPC
2	Mental Harassment	6-4-2024	The committee enquired on both sides individually about the issue. After the enquiry and subsequent discussion, it has been decided to provide a separate workspace for the faculty and informed to the HoD of MBA to do the necessary arrangement for his workspace. Head of the Institution informed the faculty to be professional and exhibit decorum while talking to colleagues especially women faculty.	Dr V.S.Triveni, Prof Harikumar Dr Sita Madavi
3	Misbehavior	26-4-2024	Counselled students along with their class teachers and the boy apologized about his mistake. Victim accepted his apologies and problem resolved.	Dr V.S Triveni and members - WPC


Presiding Officer


PRINCIPAL
Geethanjali College of Engg. and Tech.
(Autonomous)
Cheeryal (V), Keesara (M), Medchal (D), Telangana-501301

To

Principal

Geethanjali college of engineering
and Technology

Respected sir,

I am V. Sandeep (21R11A6964) from 3rd year
CSE-IOT. I am extremely sorry as I misbehaved
with B. Chandana (21R11A6912). So I am feeling
sorry to her. I will never repeat these mistakes
like following her, texting and calling. So please
forgive my mistakes.

Thank you.

Yours faithfully
V. Sandeep



PRINCIPAL
Geethanjali College of Engg. and Tech.
(Autonomous)
Cheerpal M. Keesara (M), Madhurai (M), Telangana-504304

Complaint letter

B. Chandana (21R11A6912)

Kushaiguda

26/04/2024

Respected Sir,

I am writing this letter to file a complaint about harassment that I have experienced in the college.

My classmate Sandeep (21R11A6964) started irritating me since 2 years. His behavior has made me feel uncomfortable and unsafe, and it has had a negative impact on my in college.

I have tried to address this issue with his father Roopsingh [9948 369729], but the behavior has continued. I am writing this letter to request that appropriate action to be taken to address this situation.

I believe that Sandeep should receive disciplinary action for ~~their~~ his behavior, and I request that steps to be taken to ensure that this does not happen again.

I take this matter very seriously and I hope that it will be taken seriously by the college organization as well. I request you to take action and make sure that does not occur again.

Thank you for your attention.

Yours obediently,

B. Chandana

(26/4/2024)

PRINCIPAL
Geethanjali College of Engg. and Tech.
(Autonomous)

Chennai (M), Keesara (M), Marichal (D), Telangana-501301

To,
The principal,
GICET,
Hyderabad.

Date - 6th April 2021

We are the faculty of department of management studies (V. Anusha, V. Shivani, K. Bhavani and G. Vijaya lakshmi) would like to bring this letter to your notice regarding the behaviour of my colleague — K. Naupal Reddy. we have been experiencing mental harassment like nicknames, abusing, running commentary & Racial discrimination by him since our joining.

We find it increasingly difficult to focus on our work and maintain a positive environment. the mental stress & anxiety caused by this harassment are impacting our well being & work productivity.

We request that immediate action to be taken and ensure that appropriate measures has to be implemented to prevent any further instance of harassment. we trust that you will take appropriate steps to resolve this issue.

Thanking you.

PRINCIPAL
Geethanjali College of Engg. and Tech.
(Autonomous)
Cheerpal (M), Keosara (M), Medchal (D), Telangana-501501

Yours faithfully

Anusha
V. Shivani
Bhavani
G. V. Lakshmi

To,
HODSia,
DMS, GLET,
Hyderabad.

Date:- 28/2/24

To
NPE Dk
She

I am V. Shivani, Assistant professor in the department of management studies writing a formal letter regarding ongoing mental harassment that have significantly impacted my mental health & have created an intolerable work environment for me by K. Naupal Reddy. I believe it is crucial to address this issue and take necessary action.

Thanking you

Discussed
She

Forwarded to
Principal SW

Yours faithfully

to/4/24
19/02/24

PRINCIPAL
Geethanjali College of Engg. and Tech
(Autonomous)
Jyothsna Nagar, Keesara (M. Medchal (D), Telangana-501504

V. Shivani
Assistant prof. I
SC1680

Department of management studies

V. Shivani

Workplace Mental Harassment Complaint Letter

Date: 2/2/24

To,
The HOD,
GCET.

To
WPC Dle
Sre

Respected Sir,

Sub: Formal Complaint of workplace mental harassment.

I am writing to complain about the mental harassment by Mr. Naupal Reddy (Asst. Professor, MBA Department). I have been experiencing at work. I have been loyal and dedicated employee for one year and nine months, but the constant mental harassment from my joining is making it unbearable for me to continue working.

The mental harassment has been going on including offensive jokes & humiliation and nick name calling. I want to emphasize that this behavior is unacceptable, and it is affecting my ability to work productively. I am requesting that the organization take swift and appropriate action.

Thanking you Sir.

Forwarded to

Principal Sir

G. V. Jany
Yours Sincerely,

G. Vijaya Lakshmi,
MBA Department.

PRINCIPAL
Saeethantall College of Engg. and Tech.
Chennai, Tamil Nadu, India - 600 000

Jin 10/4/24
HOD 11/1/24

Discussed
Sre

7/2/24

To
HOD sir,
Geethanjali College of Engineering and Technology
Cheruvu, Keesara.

Subject: (Apologise for misbehaving with the
classmate:).

I P. Dineth Eoud

Roll no. 20R11A04F3

studying in your college. I kindly request
you to excuse for my misbehaviour with
(S. Shreya) (20R11A04F3). Hope you will
excuse me and I will not be in contact with
her anymore.

Request regards.

Yours Sincerely,

P. Dineth

9177606906

PRINCIPAL
Geethanjali College of Engg. and Tech.
(Autonomous)
Cheruvu (M. Keesara Rd), Keesara-502001

P. Srinivas Reddy

9000360809

7/2/2024

3/02/2024
Hyderabad.

To
Principal
GCET
Cheeriyal.

Sub: Report misbehaviour displayed by my
classmate. [Dinesh (20R11A04F3)]

Respected Sir

I, S. Shreya Srinivas (20R11A04G4), from IV-D (ECE) would like to complain about my classmate who verbally abused me, spread rumours about me and also threatened me, and my family, using vulgar words. He accused me of hacking his social media accounts even though I haven't spoken to him for more than 1 year. Even after blocking him he tried to contact me via my friends and didn't stop.

I hope you take required actions against him.

Thank You.

Yours Sincerely

S. Shreya Srinivas
20R11A04G4

Srps

PRINCIPAL
Geethanjali College of Engg. and Tech.
(Autonomous)
Cheeriyal (R), Keesara (R), Madhul (D), Telangana-501502

P. Dinesh Goud

20R11A04F3

9177606906 Student
9000360809 Father
Father Name: Srinivas
Mother Name: Rajitha